

Service Plumbing Apprenticeship

We are looking for a dedicated Plumbing Apprentice to assist our Service Journeymen and Senior Service Mechanics while improving their own skills. You will be assigned to a journeyman or mechanic and will report to him/her. The responsibilities of a Plumbing Apprentice include assisting in the assembly of pipes and other plumbing systems, testing those systems, handling tools, and maintaining and organizing job sites, vehicles, and heavy equipment. The Plumbing Apprentice can expect to assist in complex jobs and be entrusted to handle simple tasks on his/her own.

Successful Plumbing Apprentices will be well-organized and able to follow detailed instructions. You should possess skills to conduct yourself professionally with primarily to our customers, but also to your coworkers and your management team; to be able and willing to obey instructions; and to responsibly manage your personal time in order to arrive at work well-rested and ready to work each day. Typical work weeks are Monday-Friday, consisting of a full 40 hours. However, occasionally work days run later hours than usual and sometimes working extra day(s) over the weekend is required.

Pendergrass & Holder Plumbing employs two tiers of Plumbing Apprentices.

Beginner Apprentices have little or no experience and will learn the following Responsibilities on the job.

Advanced Apprentices will have at least 18 months of plumbing industry experience and must already possess the skills to do the following Responsibilities.

Apprentice Plumber Responsibilities:

- Installing pipes (PVC, copper, PEX, and cast iron), parts, and fixtures.

- At the start of each workday (and each job site), assess the job goals for that day and compile the right tools and equipment necessary to successfully complete those goals.
- Helping your supervisor to ensure that all work is in accordance with federal, state, and local plumbing codes.
- Cleaning the job site daily after the work is completed.
- Following the supervisor's orders and instructions.
- Attend and complete all safety training courses offered, as courses are offered.
- Be attentive your supervisor's task at hand and anticipate what he/she will need next. Then provide that need without being asked.
- If work is expected during a given workday that might dirty your clothing, plan ahead and bring a change of clothes.

Plumbing Apprentices Requirements:

- A high school diploma or equivalent. Vocational training may be advantageous.
- Pass a criminal background check devoid of fraud and violent offenses.
- Willingness to learn on the job, complete safety training, and earn above a living wage by driving yourself to grow and learn continually.
- A clear desire to excel in the plumbing industry and better yourself as a tradesman.
- Purchase the complete personal hand tool list outlined by Pendergrass & Holder and replace those tools as needed.
- Intermediate math skills for accurate measurements, particularly when figuring feet, inches, and fractions of an inch.
- Excellent manual dexterity and a physical propensity for manual labor.
- Strong active listening skills.
- Excellent communication and team-cooperation skills.
- As the service-industry face of Pendergrass & Holder Plumbing to hundreds of customers, you will maintain yourself professionally and properly in all of the following: hygiene, dress code, hair, speech, clean footwear (while indoors), driving habits, and physique.

Compensation:

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| • Beginner Apprentice | Starting at \$15/hour |
| • Advanced Apprentice | Starting at \$18/hour |